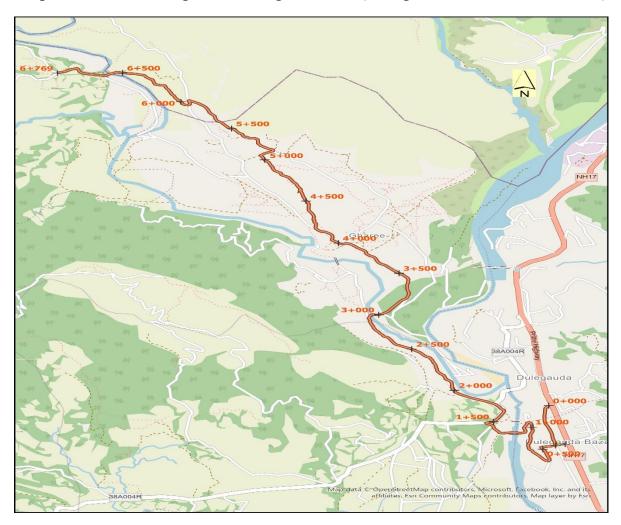
Contractors Environmental and Social Management Plan

For
Improvement of Dulegauda-Lamagaun Road (Dulegauda-Lila Chowk Section)



Submitted To:

Office of Municipal Executive Suklagandaki Municipality, Tanahun Gandaki Province, Nepal

Submitted By:

Baniya Nirman Sewa Pvt. Ltd.
Hetauda-18, Makwanpur
(Contract ID: NP-DUDBC-396319-CW-RFB)

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ACRONYM

BOD Biological Oxygen Demant

BoQ Bill of Quantity

CESMP Contractors Environmental and Social Management Plan

CGI Corrugated Galvanized Iron

Ch Chainage

COD Chemical Oxygen Demand
DSC District Supervision Consultant

DUDBC Department of Urban Development and Building Construction

EC Electrical Conductivity

EPA Environment Protection Act EPR Environment Protection Rules

ESRI Environmental Systems Research Institute

GBV Gender Based Violence GoN Government of Nepal

GRC Grievance Redress Committee

NH National Highway
PM Particulate Matter

PPE Personal Protective Equipment

PS Provisional Sum RoW Right of Way

SEA Sexual Exploitation
SH Sexual Harassment

TSP Total Suspended Particles
UGD Urban Development Grants

VAT Value Added Tax

1 INTRODUCTION

1.1 Background

The Nepal Urban Governance and Infrastructure Project is a significant initiative, signed on November 18, 2020, between the Government of Nepal and the World Bank, which provides a loan of USD 150 million. This project is a part of Nepal's efforts to enhance urban infrastructure and is managed by the federal government with direct implementation at the local level. It comprises five main components, with the foremost being the provision of Urban Development Grants (UDG) to 17 municipalities across two clusters—eastern and western.

The UDGs are allocated for strategic municipal infrastructure projects, focusing on the rehabilitation and improvement of municipal roads, drainage, water supply, and sanitation, along with design and support services. This initiative also marks the operationalization of Nepal's first urban sector conditional grant system, targeting strategic municipal infrastructure and service delivery improvements at the local level.

Among the beneficiaries, Shuklagandaki Municipality from the western cluster of Gandaki Province has been selected for the UDG to upgrade the Dulegaunda-Lamagaun Road. This project is anticipated to significantly improve the livelihoods of the local residents by enhancing the infrastructure around the proposed road, which spans wards 4, 8, 9, and 12 of Shuklagandaki Municipality in the Tanahun district.

The road upgrade covers a total length of 7.222 km, divided into two segments: Road A (Dulegaunda-Health Post Chowk-Lila Chowk, 6.769 km) and Road B (B.P. Chowk-Health Post Chowk, 0.453 km). The project will introduce a double lane road for most of the stretch, with a right-of-way (RoW) of 10.0m, while specific sections will have a 6.0m RoW with single lane one-way roads. The road surface will predominantly feature asphalt concrete, with cement concrete in certain sections. The contractual cost, excluding VAT and PS amount stands at NRs. 273479834.99.

The aim of the sub-project is to deliver improved services and superior road quality to users, while also enhancing the visual appeal of the streetscape. The road subproject is designed to offer essential services to the community and establish connections between local settlements and the National Highway (NH).

Baniya Nirman Sewa Pvt. Ltd, Hetauda-18 Makwanpur is the contractor firm obliged to implement the project within the contractual agreement and standard specifications of the project. The contractor shall be responsible to conduct all activities associated with environment and social issues arises during the implementation of the project.

1.2 Salient Features of the Project

Salient features related to the project road are shown in the table

Description	Project Features			
Name	Improvement of Dulegauda-Lamagaun Road (Dulegauda- Lila			
	Chowk Section)			
Location	Suklagandaki Municipality, Tar	nahun, Gandaki		
Affected Wards	4,8,9 and 12 of Suklagandaki N	Municipality		
Settlements	B.P Chowk, Dulegauda, Health	post, Ghari, Syaule Bazar, Talbeshi,		
	Malebagar, Lila Chowk and Ku			
Topography	Hilly terrain and alluvial fans of	of seti river		
Total Length	7.22 Km			
Existing Road Features				
Carriageway Width	3-5 m			
Road Type	Municipal Road			
Traffic Lane	Single Lane and Intermediate I	Lane at some stretches		
Width	6m (Ch 0+000 to 00+070) and	10 m (00+070 to 06+769)		
Chamber	2-2.5%			
Pavement Surface	Pavement Surface Pre-mix (eroded)/Gravel and Earthen			
Proposed Road				
	Road A	Road B		
Starting Chainage	Ch 00+000-Shuklagandaki	Ch 00+000 Shuklangandaki		
	Municipality, Ward no. 4	Municipality, Ward No. 4		
End Chainagwe	Ch 06+769, Shuklangandaki-	Ch 00+0453, Shuklagandaki-4,		
	12 Lila Chowk	Dulegauda Khaireni Health Post		
Length	6.769 Km	0.453 Km		
Road Classification	Urban Road			
Surface	Asphalt (40 mm) and Cement (
Cross Drainage	Slab Culvert= 1 Nos. Each of 5	m and 2 m Span, 16 Nos		
Material Quantity				
Plain Concrete	9335.80 m ³			
Gabion Masonry	2113.50 m ³			
Stone Masonry	1465.03 m ³			
EW Excavation	20319.59 m ³			
All types of fill	15288.80 m ³			
Expected Spoil	4850.79 m ³			
Contractual Cost	273479834.99 (Including PS an	nd VAT)		

1.3 Objective of Contractors Environment and Social Management Plan (CESMP)

The Contractor's Environmental and Social Management Plan (ESMP) serves as a critical framework for ensuring compliance with World Banks Safeguard Policy and GON's EPA, EPR and other relevant statutory rules and regulations during implementation of the project. Its primary objectives are to:

Environmental Protection:

- Avoid, minimize, or mitigate adverse effects on the environment resulting from construction activities.
- Address aspects such as air emissions, biodiversity, and environmental contamination.
- Implement measures to safeguard natural resources and ecosystems.

Social Responsibility:

- Protect human rights and promote social well-being.
- Engage with local stakeholders to ensure their concerns are considered.
- Enhance safety for workers and communities throughout the construction process.

Effective Implementation:

- Assign roles and responsibilities to different stakeholders (including contractors) for executing the ESMP.
- Supervise and monitor the implementation of mitigation measures.
- Update the ESMP as needed based on stakeholder discussions and project developments.

1.4 Methods of CESMP Implementation

The effective implementation of the CESMP will be obtained through following approaches. Stakeholder Engagement

• Consultation with local communities before commencement of work will be carried to incorporate their concerns during implementation of the project and form a transparent grievance redress mechanism will be established to address any issues raised.

Capacity Building and Training

• Conducting training to contractors' personnel and workers on environmental protection, social responsibility, and safety measures. Also conduct awareness programs for local communities to promote environment friendly practices and social well-being.

Environmental Safeguards

- Ensuring the compliance with national and international environmental standards
- Implement measures to minimize adverse environmental impacts.

Social Safeguards

• Health and Safety of workers will be prioritized, and employment generation activity will be conducted upholding human rights and social equity.

Monitoring and Reporting

• Regular monitoring of the projects environmental and social performance and report to concerned authority.

2 PROJECT DETAILS

2.1 Physiography

The proposed project road alignment lies in Suklagandaki Municipality of Tanahun district. The road passes through ward no 4,8,9 and 12. BP Chowk, Healthpost chowk, Ghari, Syaule Bazaar, Talbeshi, Melabaga, Lila Chowk and Kutkute are major settlements along the road alignment. The alignment lies from dense settlement on initial chainage to sparse settlements on different patches and through agricultural plains to flood plains. The 0+000 to 0+700 chainage lies on catchment area of Buldi River and remaining section lies on Khalesti River that drains to Madi River. The road intersects four different geological formations i.e Lakharpata formation, Sangram formation, Syanja formation and Naudanda formation.

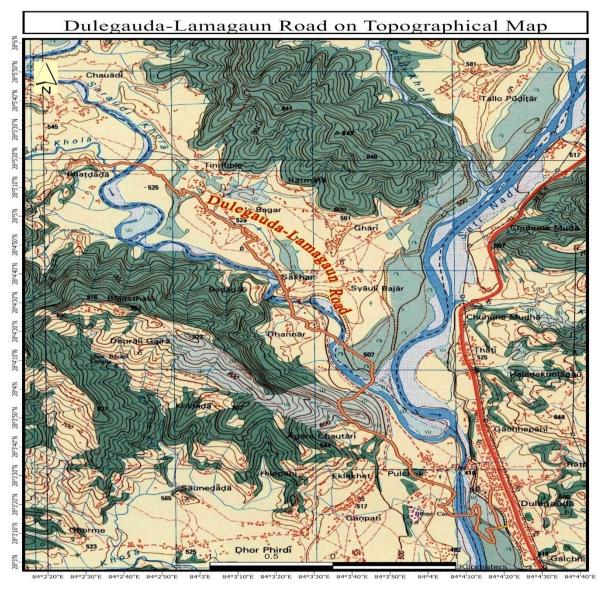


Figure 2-1: Project Location in Topographical Map

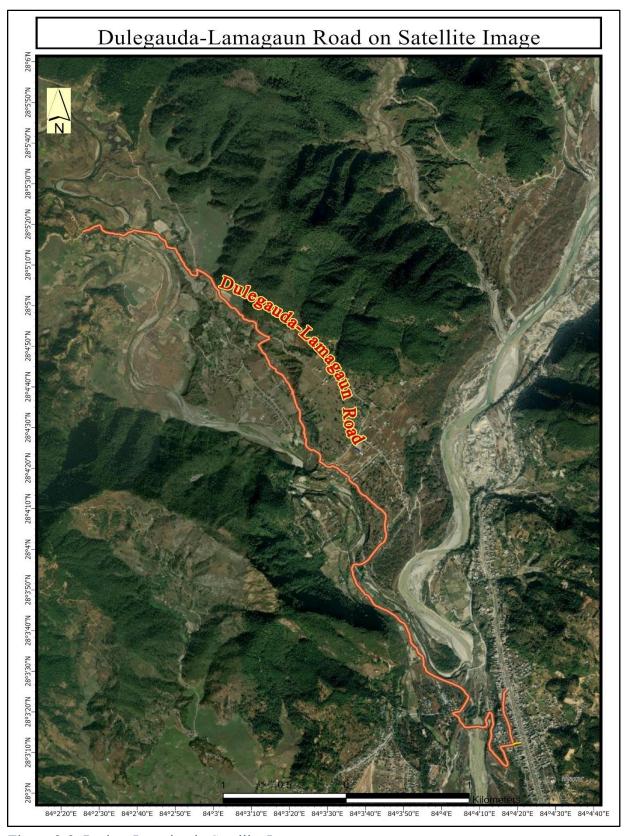


Figure 2-2: Project Location in Satellite Imagery

2.2 Land use Along the Alignment

The figure below shows existing landuse on project alignment. (ESRI, 2022)

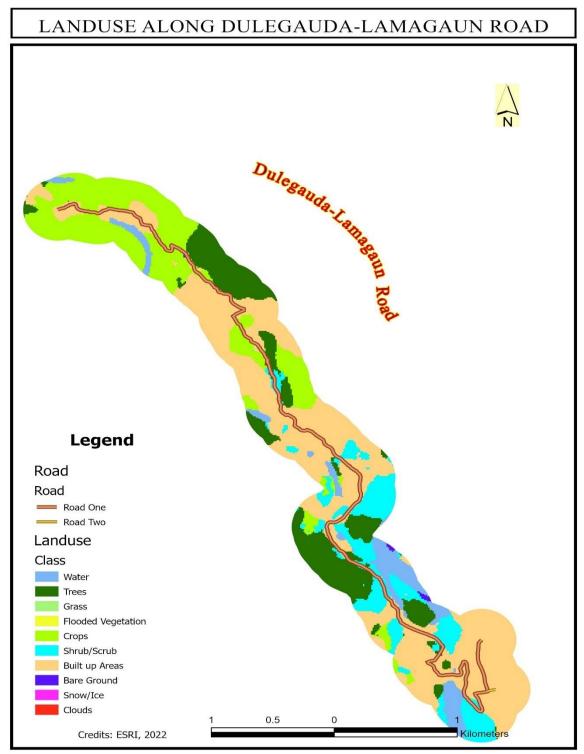


Figure 2-3 Existing languse along 500 m buffer area

The road alignment mainly lies in residential areas and intersects agricultural land, shrub land and forest on its designed route.

Table 2-1: Landuse along Project Alignment

From	То	Features
0+000	1+520	Builtup Area
1+520	1+630	Shrub Land
1+630	2+200	Builtup Area
2+200	2+700	Shrub Land
2+700	4+300	Builtup Area
4+300	4+500	Shrub Land
4+500	4+650	Forest Area
4+650	5+000	Shurbland
5+000	5+500	Builtup Area
5+500	6+100	Crop Land
6+100	6+600	Crop Land
6+600	6+769	Builtup Area

2.3 Project Amenities

The project shall establish and operate labor camp, construction yard, asphalt batching plant, quarry sites, tipping sites for implementation of the project. The details of installation are as follows:

Table 2-2 Project Amenities

Amenities		Chainage	Details	
Labor Camp	Camp 1	02+030-02+380	Public Land Owned by Suklagandaki Mun.	
	Camp 2	02+795-03+280	Public Land Owned by Suklagandaki Mun.	
	Camp 3	04+880-05+280	Public Land Owned by Suklagandaki Mun.	
	Camp 4	06+430-06+630	Public Land Owned by Suklagandaki Mun.	
Material	Yard 1	00+480-00+830	Public Land Owned by Panchami Ma. Vi.	
Deposition/ Yard 2		02+030-02+380	Public Land Owned by Suklagandaki Mun.	
Construction	Yard 3	6+375-06+630	Public Land Owned by Suklagandaki Mun.	
Yard				
Quarry Sites	Site 1	7 Km away	River Deposits of Kotre River at ward no 2 of	
		from Starting	Suklagandaki and ward no 32 of Pokhara	
		Chainage	Municipality	
Asphalt	Site 1	4+100 (RHS)	750 m away from road alignment on barren	
Batching Plant			land	
Tipping Site	Site 1	00+830-00+980	Private Land Owned by Krishna Pandit with	
			capacity of 2,850 m ³	

Site 2	03+280-03+530	Public Land with capacity of 1400 m ³
Site 3	03+530-03+930	Land owned by Talbesi Secondary School
		with capacity of 2730 m ³

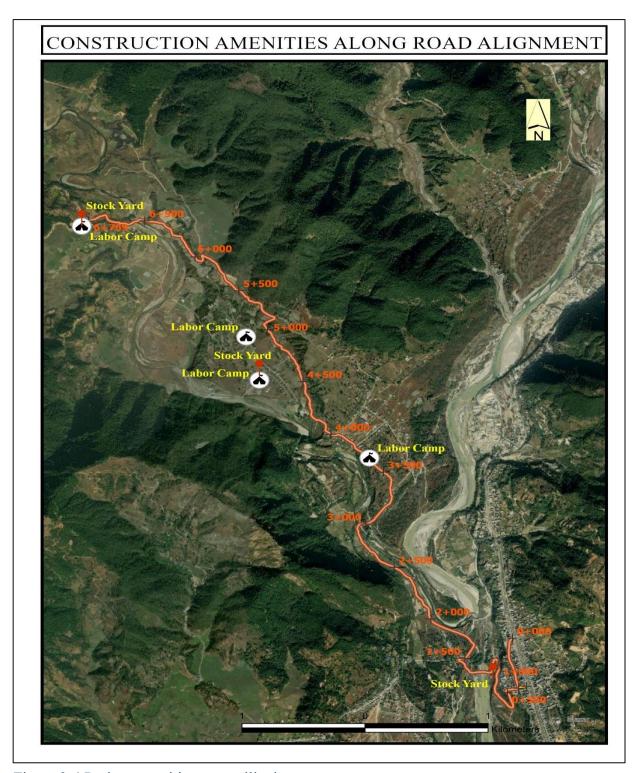


Figure 2-4 Project amenities on satellite imagery

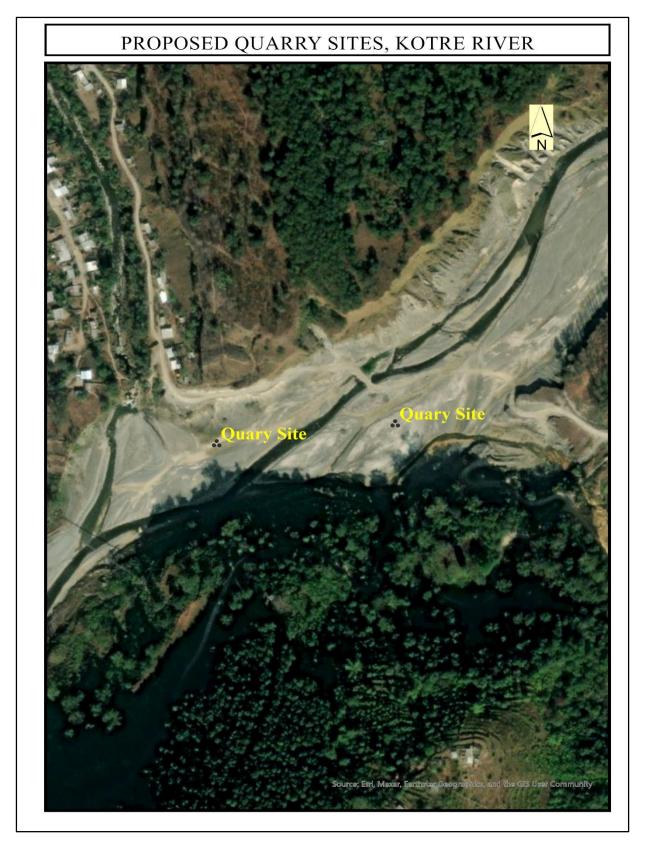


Figure 2-5 Quarry Site Locaiton

2.4 Biological Setting of the Alignment

The proposed Road A alignment encompasses a total of 19 trees, which includes 18 Sissau trees with diameters at breast height (DBH) varying between 10 cm to 25 cm and heights ranging from 8 meters to 15 meters, as well as one Pipal tree with a DBH of 5 cm and a height of 15 meters. The combined volume of these trees is calculated to be 3.69 cubic meters. The project area is dominated by mostly sub-tropical vegetation like Chilaune (Schima wallichi), Sisoo (*Dalbergia sisoo*) and Kadam (*Neolamarckia cadamba*).

The project alignment does not passes through critical habitat of any threatened species. Ban Biralo (Felis chaus), Syal (Canis aureus), Squirrel (Fanambus pennant) Malsapro (Martes flavigula), Dumsi (Hystrix indica) are frequently observed mammals species. Kalo Chil (Milvus migrans), Seto Giddha (Neophron percnopterus) Sano Seto Bakulla (Egretta garzetta), Gai Bakulla (Bublcus ibis), Ghar Kaad (Corvus splendens), Rupi (Acridotheres tristis), Kalo Chibe (Dicrurus leucophaeus), Thople Dhukur (Streptopelia chinensis), Kalij (Lophura leucomelanos) etc. are aves found in the regions. Raj Goman (Ophiophagus hanmah), Goban (Naja naja), Pahadi Karet (Bungarus bugaroides) etc are the major reptiles found in the region.

2.5 Demographic Setting of Project Area

The project is situated in the Shuklagandaki Municipality within the Tanahun District of Nepal's Gandaki Province. As per the 2021 National Population and Household Census, the district has a population of 321,153 and 88,583 households, with an average household size of 3.63, which falls below the national average of 4.37. Shuklagandaki Municipality itself has a population of 55,620 across 15,272 households, with the average household size slightly higher at 3.64 compared to the district's. In the Indirect Impact Area, which includes wards 4, 8, 9, and 12 of the municipality, there are 16,600 people living in 4,499 households, with 7,784 males and 8,816 females, resulting in an average household size of 3.69 and a male-to-female sex ratio of 88.29.

Within the Right of Way for the Dulegauda-Lilachowk Road, there are 10 private structures. These include four storage sheds made of cement blocks and CGI sheets, one side wall of a toilet also made of cement blocks, one cow shed, one goat shed, a 1.8 cubic meter compound wall of a house, and a 4 cubic meter cement surface of another house. These structures were erected prior to the 2072 declaration of the 10-meter Right of Way by the Shuklagandaki Municipality's Office of Municipal Executives in Tanahun. The road's design has been adapted to fit within the existing width, considering these private structures.

3 ANTICIPATED IMPACTS DURING CONSTRUCTION OF THE PROJECT

3.1 Beneficial Impacts

Increase in Economic Activity

The project will generate 53,700 man days employment opportunity out of which 6,600 man days is skilled and 47,100 man days is unskilled. The project will prioritize locals on hiring unskilled manpower and skilled manpower based on their efficiency. The impact will increase economic activity in the project area during the construction stage which will eventually has impact on micro economic boom in the area.

Skill Enhancement

The opportunity to be engaged in construction activity will transfer skill and technology in local level which will enhance skill of local residents. The enhancement of skill will increase potential for getting long-term economic involvement after completion of the project too.

Easy Access to different facilities and Mobility

The contractor is obliged to maintain the pliability of the road throughout the construction period. It will maintain the road of all-weather condition during the construction which will establish easy access to different facilities and maintain mobility. Also, the implementation of the project will ensure the mobility locals to nearby marketplace and establish low costlier transportation.

3.2 Adverse Impacts

Influx of Immigrating Labors

The generation of 53,700-man days of work will create influx of immigrating labors which is likely to increase risk of cultural grievances, sex related crime and pressure on public services.

Impact on Public utilities

The execution of this project will impact several public utilities, including 54 electrical poles (spanning from Ch 00+000 to Ch 07+065), one transformer, and one Pratikshyala covering an area of 3 m². Additionally, there are two Chautaras in Sayaule Bazar with a total area of 24.53 m² and three Chautaras with a combined boundary wall area of 30.53 m³ (comprising the Health Post Boundary Wall at 27.5 m³ and the Chautara in Shaankhad at 6 m³). Furthermore, a 36.25 m³ area and a 32.75 m³ stone masonry wall of the Tibetan camp will also be affected.

Increase in Slope Instability

The widening of existing road track to obtain the designed width and improvement of geometry requires cutting in hill slope. The change in slope angle and exposure of top layer is likely to increase slope instability in the project area.

Impact Due to Spoil Disposal

The project requires disposal of 7381.15 m³ of spoil generated from roadside excavation which is likely to increase sedimentation on nearby land and water bodies. The dumping of material in valley slope will increase the slope instability and loss of vegetation cover.

Noise Pollution

The use of heavy machinery and operation of crushers on project site is likely to increase noise pressure level. It will crease noise pollution in nearby settlement areas.

Air Pollution

The main construction activities that cause air pollution are earthwork, asphalt plants and vehicular movement. These activities generate dust and burn carbons which can deteriorate air quality of surroundings.

Water Pollution

The planned road improvement project poses potential risks to the local aquatic ecosystems. The construction phase could lead to the degradation of water quality in the Seti River, Saraudi Khola, and surrounding water bodies due to the disposal of excavated material, solid waste from the campsites, and accidental leaks of oils, diesel, and other hazardous substances. Additionally, the dust and sediment generated by the construction could pollute the downstream waterways. Moreover, the absence of proper sanitation facilities for the workers residing in temporary camps might result in open defecation, further threatening to pollute the water bodies and potentially leading to health hazards.

Impact due to riverbed material extraction

The unregulated collection and excavation of river construction materials can have significant consequences for water related disasters. If the extraction is conducted below river bed level or lowest flow level it could change existing channel and could have increase risk of flooding, bank erosion during peak season. Also, the extraction could increase sedimentation in river resulting deterioration in water quality directly impacting on aquatic ecosystems.

Impact Due to Stockpilling of construction materials

The stockpiling of materials on construction site is likely to change the soil quality and increase the risk of sedimentation in nearby land. Also, stocking of bitumen on yard is likely to contaminate surface runoff and pollute nearby water sources.

Solid and Liquid Waste generation

Solid waste will inevitably be produced during the process of clearing land, excavating, and constructing the chosen road. This waste will include various materials such as plant debris, rocks, soil, cement sacks, wire fragments, iron pieces, bricks, paint residues, and waste from labor camps, both solid and liquid. Improper disposal of these materials can lead to water pollution, clog drainage systems, and negatively impact natural aesthetics, public health, safety, and aquatic ecosystems.

Loss of Tree

The implementation of the project will result clearing of 19 trees mainly of softwood character on private and public land. No trees from the forest area will be cleared during implementation of the project. The clearing of tree are of small in number in compare to the vegetation coverage in the project alignment. Thus the clearing of tree impact is Low in magnitude, site specific in extent and long term in duration.

4 IMPACT MITIGATION MEASURES AND MANAGEMENT PLAN

4.1 Impact Mitigation Measures

Impact due to Slope instability

The following measures will be adopted to reduce the impact on slope stability:

- The cut slope and length of the slope is maintained by site specific geological conditions.
- Machines of required capacity will only be utilized to excavate the slope material and quarry from hill slopes will be restricted.
- Slope stabilization techniques such as retaining walls, gabion walls, and soil nailing can be employed to reinforce unstable slopes and prevent erosion.
- Installation of drainage systems to divert surface water away from slopes, reducing the risk of landslides.
- Implementing slope reinforcement methods such as terracing and slope grading to enhance stability.
- Planting native vegetation on slopes to stabilize soil and prevent erosion.
- Establishment of vegetative barriers such as grass and shrubs to reduce surface runoff and soil erosion.
- Mulching and erosion control blankets to protect exposed soil from erosion.
- Conducting detailed geotechnical surveys and investigations to identify areas prone to slope instability and determine appropriate mitigation measures.
- Monitoring slope stability during and after construction using instruments such as inclinometers and piezometers.
- Avoiding excessive excavation and cutting into slopes, which can weaken the stability of the surrounding terrain.
- Proper disposal of construction waste to prevent additional loading on slopes and minimize environmental impact.

Impact due to Spoil Disposal

- Identify disposal sites away from sensitive ecosystems, water bodies, and residential areas.
- Conduct thorough site assessments to ensure soil stability and proper drainage.
- Explore opportunities to reuse or recycle spoils within the project, such as using excavated material as fill or for landscaping.
- Implement sorting and segregation techniques to facilitate reuse and recycling efforts.
- Employ controlled filling and compaction methods to minimize the footprint of disposal areas
- Implement erosion control measures to prevent soil erosion from disposal sites.
- Restore vegetation on disposal sites post-construction to stabilize soil and prevent erosion.
- Develop revegetation and landscaping plans to restore disturbed areas and enhance aesthetics.

- Establish monitoring programs to assess the environmental impact of spoil disposal and ensure regulatory compliance.
- Conduct regular inspections of disposal sites to address any issues promptly.

Impacts due to Noise Pollution

- Conduct pre-construction noise assessments to establish baseline levels and identify sensitive receptors such as residential areas, schools, and healthcare facilities.
- Implement continuous noise monitoring throughout the construction process to track and mitigate potential exceedances.
- Develop a construction schedule that prioritizes noisy activities during off-peak hours or times when nearby communities are least affected, such as during daytime hours on weekdays.
- Coordinate with local authorities to ensure compliance with noise regulations and restrictions on construction hours.
- Choose construction equipment and machinery with lower noise emissions whenever possible.
- Regularly maintain and service equipment to minimize noise generated by mechanical operations.
- Utilize natural features such as vegetation or earth berms to act as noise buffers between construction activities and sensitive receptors.
- Implement noise reduction measures such as mufflers, silencers, and vibration isolation for noisy equipment and machinery.
- Provide training to construction crews on noise management practices, including the proper operation of equipment and adherence to noise control measures.

Impacts due to Air Pollution

- Implement dust control measures such as spraying water or environmentally friendly dust suppressants on unpaved surfaces and during earth-moving activities.
- Use temporary wind barriers or windbreaks to minimize the spread of dust from construction sites.
- Ensure all construction equipment meets national vehicular emission standards.
- Regularly inspect and maintain construction vehicles and machinery to minimize emissions.
- Implement dust control measures such as spraying water or environmentally friendly dust suppressants on unpaved surfaces and during earth-moving activities.
- Use temporary wind barriers or windbreaks to minimize the spread of dust from construction sites.
- Store construction materials in covered areas to prevent wind erosion and minimize the release of particulate matter into the air.

- Properly handle and dispose of construction waste to reduce the generation of airborne pollutants.
- Opt for construction methods that minimize dust generation, such as wet cutting techniques for concrete and asphalt.
- Schedule earth-moving activities during periods of low wind speed to reduce the dispersion of dust particles.
- Establish air quality monitoring stations around construction sites to assess the impact of construction activities on local air quality.

Impacts due to Water Pollution

- Implement erosion control measures such as silt fences, sediment traps, and erosion control blankets to prevent soil erosion and sediment runoff from construction sites.
- Install check dams and retention ponds to capture sediment-laden runoff and prevent it from entering water bodies.
- Design and install stormwater management systems, including swales, vegetated buffer strips, and detention basins, to capture and treat runoff from construction activities.
- Incorporate permeable pavement and green infrastructure features to promote infiltration and reduce stormwater runoff volume.
- Develop spill prevention and response plans to address accidental spills of construction materials such as fuel, oil, and chemicals.
- Train construction personnel on spill response procedures and ensure the availability of spill containment materials and equipment on-site.
- Establish proper storage, handling, and disposal practices for construction waste, including concrete washout, paint, solvents, and other hazardous materials.
- Implement recycling and reuse programs for construction materials to minimize waste generation and reduce the risk of water pollution.
- Regularly monitor and analyze water samples to identify any exceedances of water quality standards and implement corrective actions as needed.

Impact due to Quarry Site Operation

- Obtain all necessary permits and approvals from relevant authorities for riverbed material extraction activities, ensuring compliance with local regulations and environmental laws.
- Adhere to designated extraction limits and extraction periods to prevent overexploitation of riverbed resources.
- Implement sustainable extraction techniques such as selective dredging or dredging in phases to minimize the impact on riverbed habitats and sediment transport processes.
- Utilize appropriate equipment and methods to extract riverbed material efficiently while minimizing disruption to aquatic ecosystems.

- Develop plans for the rehabilitation and restoration of riverbed habitats impacted by extraction activities, including revegetation of disturbed areas and habitat enhancement measures.
- Use monitoring data to inform adaptive management strategies and adjust extraction practices as necessary to minimize adverse impacts on river ecosystems.
- Explore alternative sources of construction materials such as quarrying, borrow pits, or recycled materials to reduce the reliance on riverbed extraction and minimize environmental impacts.

Impact due to Solid and Liquid waste generation

- Implement waste segregation practices to separate different types of waste streams, including construction debris, organic waste, hazardous materials, and liquid waste.
- Establish recycling and reuse programs for materials such as concrete, asphalt, metal, and plastic to minimize the volume of waste sent to landfills.
- Install on-site treatment facilities for liquid waste, such as sedimentation tanks, settling ponds, or treatment systems, to remove pollutants and contaminants before discharge.
- Implement measures to treat and manage wastewater generated from construction activities, including sediment control and filtration techniques.
- Ensure proper disposal of solid waste by utilizing designated landfill sites or waste management facilities approved by local authorities.
- Avoid open burning of waste materials and implement alternative disposal methods such as composting, incineration, or landfilling.
- Develop spill prevention and response protocols to minimize the risk of accidental spills of hazardous materials or chemicals during construction activities.
- Conduct regular inspections of construction sites to identify any instances of improper waste disposal or pollution and take corrective actions as needed.

Impacts Due to Influx of Labors

- Develop proper labor camps with restricted access to unauthorized entry and regulated movement of labors.
- Conduct regular training and awareness program for local cultural understandings and tolerance.
- Support for language, gender violence related meetings and trainings.
- Support on local level skill enhancement and development programs.

Table 4-1: Impact Mitigation Matrix

Issues	Impacts	Mitigation Measures	Time of Action	Responsibility	Cost
Impact on Public Utilities Increase in Slope Instability	 Disruption of public service. Loss of property Increase sediment on valley slopes and contaminate water sources. Damage to road surface. Obstruction in mobility. 	 Prior notice and consultation with stakeholder Clearance of Site before upgradation works Slope stabilization techniques such as retaining walls, gabion walls, and soil nailing can be employed to reinforce unstable slopes and prevent erosion. Installation of drainage systems to divert surface water away from slopes, reducing the risk of landslides. Implementing slope reinforcement methods such as terracing and slope grading to enhance stability. Planting native vegetation on slopes to stabilize soil and 	Before and During Construction During Construction	E&S Focal Person/Contract Manager/Client E&S Focal Person/Contract Manager	BoQ Item No. 3, 4 BoQ Item No 19, 22,48,50,53
Spoil Disposal	Loss of vegetation	 prevent erosion. Identify disposal sites away from sensitive ecosystems, 	During Construction	E&S Focal Person/Contract Manager	BoQ item No. 47, 24, 16,15,14,11,12,13

Issues	Impacts	Mitigation Measures	Time of Action	Responsibility	Cost
	 Increase in sedimentation. Water Pollution Slope instability. Degradation of agricultural land 	water bodies, and residential areas. Conduct thorough site assessments to ensure soil stability and proper drainage. Employ controlled filling and compaction methods to minimize the footprint of disposal areas. Implement erosion control measures to prevent soil erosion from disposal sites. Develop revegetation and landscaping plans to restore disturbed areas and enhance aesthetics.			
Noise Pollution	Deterioration in livable and social environment.	 Develop a construction schedule that prioritizes noisy activities during off-peak hours or times when nearby communities are least affected, such as during daytime hours on weekdays. Coordinate with local authorities to ensure compliance with noise 	Before and During Construction	E&S Focal Person/Contract Manager	BoQ Item No 9

Issues	Impacts	Mitigation Measures	Time of Action	Responsibility	Cost
Air Pollution	 Dust nuisance Deterioration in scenic beauty Health hazard 	regulations and restrictions on construction hours. Implement noise reduction measures such as mufflers, silencers, and vibration isolation for noisy equipment and machinery. Implement dust control measures such as spraying water or environmentally friendly dust suppressants on unpaved surfaces and during earth-moving activities. Store construction materials in covered areas to prevent wind erosion and minimize the release of particulate matter into the air. Wet crushing in crusher and	Before and During Construction	E&S Focal Person/Contract Manager	BoQ Item No 9
		dust controller in batching plants			
Water Pollution	Damage in water sources	Implement erosion control measures such as silt fences,	Before and During	E&S Focal Person/Contract	BoQ Item No 9
	Deterioration in water quality	sediment traps, and erosion control blankets to prevent soil erosion and sediment runoff from construction sites.	Construction	Manager	

Issues	Impacts	Mitigation Measures	Time of Action	Responsibility	Cost
	Change in course of water spots	 Install check dams and retention ponds to capture sediment-laden runoff and prevent it from entering water bodies. Design and install stormwater management systems, including swales, vegetated buffer strips, and detention basins, to capture and treat runoff from construction activities Establish proper storage, handling, and disposal practices for construction waste, including concrete washout, paint, solvents, and other hazardous materials. A impermeable layer will be created to store hazardous materials like bitumen, solvents, paints, oil and grease etc. 			
Waste Generation	Foul odorHealth andSanitation	 Implement waste segregation practices to separate different types of waste streams, including construction debris, 	Before and During Construction	E&S Focal Person/Contract Manager	BoQ Item No 9

Issues	Impacts	Mitigation Measures	Time of Action	Responsibility	Cost
	Contamination in water sources	organic waste, hazardous materials, and liquid waste. • Install on-site treatment facilities for liquid waste, such as sedimentation tanks, settling ponds, or treatment systems, to remove pollutants and contaminants before discharge. • Conduct regular inspections of construction sites to identify any instances of improper waste disposal or pollution and take corrective actions as needed.			
Issues due to labor influx	Social Grievances and disputes	 Conduction of GBV related training, safety protocols related training. Conduct local level income generation programs. 		E&S Focal Person/Contract Manager	BoQ Item No. 5, 6, 8

Table 4-2 Environmental and Social Impact Mitigation Cost on BoQ

BoQ Item	Description	Unit	Rate	Amount
No.				
1.2	Provide Occupational Health and Safety Equipment, first aid tools and	PS	3,59,000.00	3,59,000.00
	medicine for the Engineers and labors/supervisors/staff of the			
	contractor.			
1.3	Relocation of all types of infrastructures	PS	25,77,000.00	25,77,000.00
1.4	Restoration/Relocation of Publicly and Privately owned services	PS	41,81,100.00	41,81,100.00
1.5	Awareness program and training to mitigate issues related to rape case	PS	5,65,000.00	5,65,000.00
	and child sexual abuse, awareness program on GBV including			
	formulating and adopting code of conduct.			
1.6	Stakeholder consultations including dissemination of project	PS	904,000.00	904,000.00
	information and maintain a functional GRM at the project level to			
	address timely the project related grievances of communities and other			
	stakeholders			
1.7	Compensatory tree plantation and ecological enhancement costs	PS	3,39,000.00	3,39,000.00
1.8	Skill enhancement and capacity building training	PS	3,39,000.00	3,39,000.00
1.9	Environmental monitoring during construction period as compared to	PS	45,2,000.00	4,52,000.00
	the baseline environmental data			
2.2	Environmental Protection Works	LS	500,000.00	500,000.00
Total	·	•	=1,02,16,100	•

4.2 Implementation Arrangement

The contractor shall establish a environment and social impact management committee under direct supervision of contractor manager lead by Environment & Social focal person. The focal person is responsible to address all social grievance on implementation of the project and ensure the compliance of projects environment and social mitigation plans. The following diagram shows ESMP implementation arrangement of the project.

CESMP Implementation Arrangement for Dulegauda-Lamagau Road

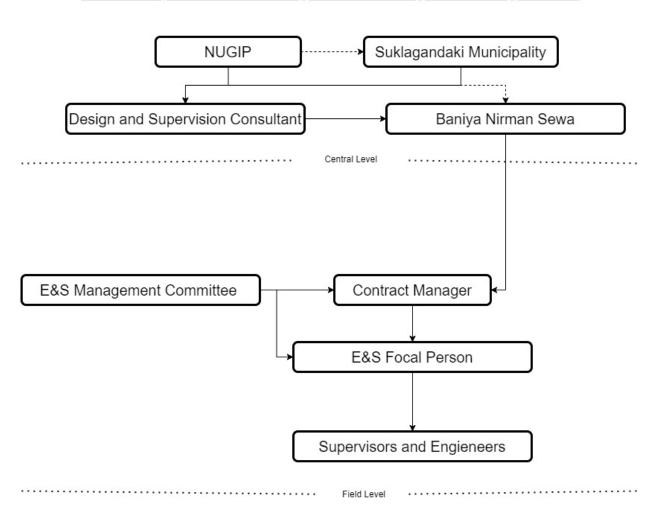


Figure 4-1 Implementation Arrangement Flow Diagram

5 MONITORING PLAN

Table 5-1: Monitoring Matrix

Parameters	Verifiable Indicators	Verification Method	Monitoring Location	Schedule	Monitoring Agency
Change in Landuse	Changing in existing landuse	Site observation, Image analysis	Implementation Area	After completion	DSC
Quarry Site Operation	Initiated erosion, change in water course, public grievance	Site observation, Image analysis	Quarry Operation Area	Semi Annual	DSC
Spillage of Chemicals, oil and grease	Contamination on nearby water source and area	Lab analysis of soil and water samples	In and around storage area	Semi Annual	DSC
OHS	Provision of site safety, PPE and standard labor camp	Accident records and consultation with labors, site observation	Construction site and labor camps	Semi Annual	DSC
Air Pollution	Respiratory disease, emission traces, deposition in nearby structures	Air quality monitoring and site observation	Construction site and Asphalt batching plant area	Semi Annual	DSC
Water Pollution	Contamination on water bodies, grievance and	Lab analysis, grievance and public consultation	Construction site, labor camp and stock yar	Semi Annual	DSC
Noise Pollution	Health records of labors, public consultation	Onsite monitoring, grievance	Construction site, labor camp and stock yar	Semi Annual	DSC

6 CONCLUSION

Baniya Nirman Sewa (P) Ltd. is the responsible agency to implement all the mitigation measures for the issues arise during the implementation of the project. The contractor will establish a Environment and Social Management Plan implementation committee under contract manager of the project lead by Environment and Social focal person. The focal person is responsible to carry regular environment mitigation and monitoring activity outlined by the ESMP of the project and any other regulatory standards.

The contractor shall operate a labor camp on different above mentioned area considering the health and safety of workers. Proper PPE and safety training will be conducted on regular basis to the worker. All the identified impacts will be mitigated as mentioned in chapter 4: Impact Mitigation Measures. The location of every facility will be selected and operated to minimize the risk of every hazard and in proper consultation with local level bodies. On-site monitoring of environmental parameters will be conducted on semi-annual basis and reported to DSC.

ANNEX

Action Plan for Mitigating GBV, SEA/SH Risk

SN	Activities	No. of					2024				
		Events	April- May	June- July	Aug- Sep	Oct- Nov	Dec	Jan- Feb	March- April	May- June	July
1	Labor Orientation on SEA, GBV Presentation	5									
2	Code of Conduct signing and Understood	5									
3	Training on Drug abuse	2									
4	Training on Child Sexual Violence	2									
5	Women Trafficking Awareness Program	2									
6	Polygamy Awareness Program	1									
7	Regular Monitoring and reporting	12									

Stakeholder Consultations/GRM Plan and Expenditure

SN	Stakeholders and Consultations	Time frame	Frequency	Remarks
1	Suklagandaki Municpality Ward No. 4,8, 9 and 12.	Monthly		This also includes GRC meeting
2	Nepal Electricity Authority office and local forest office and water distribution committee	As per requirements in the field	Regular	
3	Schools and Ama Samuha along the alignment	As per requirements in the field	During work in the concerned stretch	

S.N.	Particular	Unit	Quantity	Rate	Day
1	Grievance Ballet	No.	1	10000	10,000
2	Advertisement		LS		10,000
3	Meeting Allowances		LS		5,00,000
4	Printing and Stationaries		LS		1,00,000
5	Food (Tea, Breakfast, Lunch)		LS		2,00,000
6	Transportation	No	10	8000	80,000
7	Miscellaneous		LS		4,000
	Grand Total (BoQ It	tem No. 1.6)			9,04,000

Road Side Plantation Plan

Compensatory Plantation for clearing of 19 trees along with other roadside plantation will be carried on project alignment. The road side trees will be protected with bamboo tree guard in compliance to Standard Specification for Road and Bridge Works, 2073, Sub-Section: 2810 (2). The selection of tree species and plantation site will be selected in consideration of safe stoppage site distance.

Considerations for Roadside Tree Plantation

Environmental Considera	tion
Species Selection	Native tree species considering the root system to avoid damage to infrastructure
	Selection of deep-rooted system trees to prevent sidewalk heaving and damage to underground
	utilities
Safety Consideration	
Visibility	Avoiding trees that obstruct visibility at intersections or curves
Overhead Lines	Trees that will not interfere with overhead powerlines or other utility lines
Pedestrian Safety	Planting on safe distance avoiding tripping hazards
Maintenance Consideration	on
Maintenance	Selection of species requiring minimal maintenance i.e maximum twice in a year
Aesthetic Consideration	
Visual Appeal	Selection of trees with attractive foliage and flowers
Scale	Selection on size and scale of tree mature size to ensure they are appropriate for road width and
	surrounding buildings

Labor Orientation on SEA/SH and GBV

No. Of Participants: 150 (30 at a time)

Time Schedule: Action Plan for Mitigating GBV, SEA/SH Risk

No. Of Events: 5

Module: Poster and Slide Presentation by Sector Experts

SN	Particular	No. Of Event	Number	Rate	Total
1	Tea/Coffee	5	30	20	3,000.00
2	Lunch	5	30	450	67,500.00
3	Equipment	5	3	5000	75,000.00
4	Stationary	5	30	200	30,000.00
5	Banners/Pamphlets/leaflets	5	30	200	30,000.00
6	Miscellaneous	5	1	25000	125000.00
7	Allowances	5	30	1200	180,000.00
	Total		BoQ Item No. 1.	4	510,500

Environment Monitoring Plan (Air, Water and Noise)

The contractor shall carry environmental monitoring of Air, Water, Noise quality parameters on the same locations identified by ESMR of the project or by instruction from the Engineer.

Air Quality		
Locations	Parameters	Methodology
Dulegauda Chowk	PM10, PM 2.5, SOx, NOx	National Air Quality Standard, 2012
Syaulibazar	PM10, PM 2.5, SOx, NOx	National Air Quality Standard, 2012
Crusher Plant	TSP, PM10, PM 2.5, SOx, NOx	National Air Quality Standard, 2012
Lila Chowk	PM10, PM 2.5, SOx, NOx	National Air Quality Standard, 2012
Noise Quality		
Dulegauda Chowk	Noise Level Monitoring over the duration	National Standard For Noise Level, 2069 for
	of 24 Hrs. 1 Hrs L _{eq} dB(A)	Commercial Area
Syaulibazar		National Standard For Noise Level, 2069 for Mixed
		Settlement Area
Crusher Plant		National Standard For Noise Level, 2069 for
		Industrial Area
Lila Chowk		National Standard For Noise Level, 2069 for Rural
		Settlement Area
River Water Quality		
Saraudi Khola	pH, TSS, BOD, COD, Oil and Grease	Generic Standard, 2054
Seti River	pH, TSS, BOD, COD, Oil and Grease	Generic Standard, 2054
Drinking Water Quality		
Dulegauda	Turbidity, pH, Color, Taste and Odor, EC,	National Drinking Water Quality Standard, 2079
Syaulibazar	Iron, Manganese, Arsenic, Fluoride,	
Lila Chowk	Ammonia, Chloride, Sulphate, Nitrate,	
	Copper, Zinc, Aluminum, T. Hardness, R.	
	Chlorine, E. Coli	

Template for Code of Conduct Agreement

नेपाल शहरी शासकीय तथा पुर्वाधार आयोजना

कार्य स्थलमा हुने यौनजन्य तथा महिला हिंसा सम्बन्धी आचार सहिता

व्याक्तिगत आचार सहिता

म,यो आचार सहिता पालना गर्नु मेरो दाहित्व हो भनी स्वीकार गर्दछु ।म कुनै पिन यौनजन्य तथा महिला हिसा जस्ता कार्यमा सँलग्न हुने छैन । परियोजना को काम को शिलसिलामा यो आचार सहिता पालना गर्न सहमत छु ।

- म जातजाति धर्म, भाषा, लिङ्ग, उमेर, राजिनतीक वा सामाजिक हैसियत, भौगोलिकता,
 पहुच, वैवाहिक स्थीती वा अन्य कुनै पिन आधारमा भेदभाव नगरी सबैलाई सम्मानजनक
 र समान रुपमा व्यवहार गर्नेछ ।
- सामाजिक सन्जालको प्रयोग गरी अश्लील शब्द, दृष्य सामाग्री वा कार्यलय समय अघिपछी बार्तालाप मार्फत सहकर्मि/कामदार लाई यौन दृब्यांहार गर्ने छैन ।
- कार्यस्थलमा सिट्टी बजाउने, चुम्बन गर्ने ,व्यात्तिगत उपहार दिने आदि जस्ता कार्य गरी कर्मचारी, सहकर्मि/कामदार लाई यौन दृब्बाहार गर्ने छैन ।
- कुनै पनि प्रलोभन / धम्की देखाई (जस्तै पदोन्नती लोभ देखाएर,जागीर निदने धम्की दिएर शोषण गरेर आदि) यौन दुर्व्याहार पक्षमा सलग्न हुने छैन
- कार्य समयाविध भित्र कुनैपिन मिदराजन्य तथा लागुपदार्थको सेवन गर्ने छैन ।
- परियोजका सरोकारवाला वा वरपरका समुदायका सदस्यहरुलाई कुनैपनि म लैडिक हिसा तथा यौनजन्य दुर्व्याहार गर्ने छैन ।
- ७. कुनै पनि कर्मचारी/श्रिमक विरुद्ध हिंसा गरिएको दोषी ठहरिएमा प्रचलित सिंघय, प्रादेशिक, स्थानीय सरकार वर्ल्ड बैक को कानुन , निती नियम अनुसार सजाय / दण्डित जरिवाना तिर्न तयार हनेछ ।
- कार्य गर्ने शिलशिलामा सम्मानजनक निर्देशनहरुको पालना गर्दछु (वातावरणीय + सामाजिक)
- ९. मेरो जिम्मेवारी कुशलता र लगनशीलता पुर्वक पुरा गर्नेछु ।

- सम्बंधित कार्यलय /कम्पनीले सन्चालन गरेको विभीन्न प्रशिक्षण कार्यक्रममा संक्रिय रूपमा भाग लिनेछ ।
- 99. परियोजनाका प्रत्यक्ष लाभदायक सदस्य/समुदायमा यौन दुर्व्याहार/शोषण गर्ने छैन ।
- १२. विश्वासनीयता नैतिक उल्लघनको रिपोर्ट गरेमा कुनै कामदार विरुद्ध बदला लिने छैन ।
- कार्य स्थलमा लैडिक सम्बेदनशिल भाषाको प्रयोग गर्दछ
- १४. कार्यस्थलमा महिला हिसा तथा यौनजन्य कियाकलाप लाई प्रोत्साहन गर्ने खालका गतिविधी गर्न दिने छैन ।
- कार्यस्थलमा महिला तथा यौन हिसा गतिविधीहरुलाई प्रोत्साहन गर्ने छैन ।
- १६. १८ वर्षभन्दा मुनिका बालिकाहरुमा कुनै डिजीटल मिडीया मार्फत वा कुनै माध्यमवाट ∕स्वीकृती लिई वा नलिई यौनजन्य कियाकलापमा सहभागी हुनेछैन, यदि नावालिका स्वीकृती लिई यौनजन्य कियाकलापमा गरेमा क्षमा हदैन ।
- ९७. परियोजना कार्यन्वयन को बेलामा यौनजन्य दुर्व्याहार /यौन शोषण भएमा वा आचार सहिता उल्लघन गरेमा वडा/ नगरपालिका स्तरमा रहेको गुनासो सुनवाई सयन्त्रमा तुरुन्त निवेदन/जानकारी दिनेछ ।
- १८. कार्यस्थलमा कसैले यौनजन्य दुर्व्याहार सम्बन्धी शख्कापद व्यावहार गरेमा वा शख्कापद कार्य गरेमा तुरुन्त टोली प्रमुख /प्रबन्धकलाई जानकारी/निबंदन दिनेछ ।

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भनी	हस्ताक्षर र	गर्दछु ।											

व्यवस्थापक/टोली प्रमुख	कर्मचारी/कामदार

Agreements With Stakeholders for Labor Camp and Tipping Sites

	Date / /
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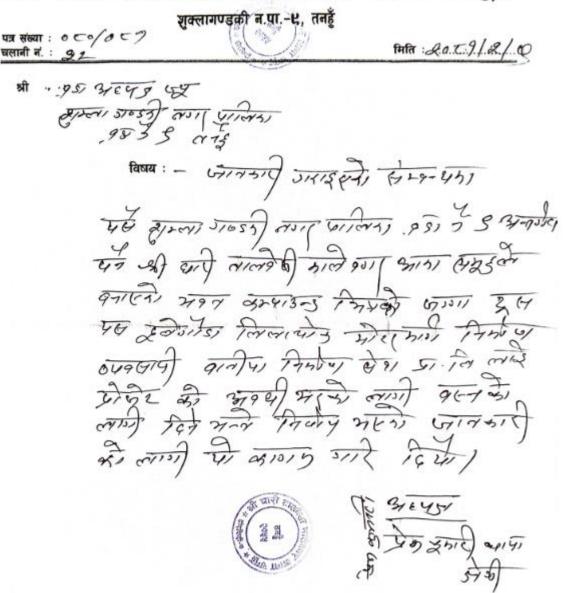
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श्री घारी तालवेसी मालेबगर आमा समूह







श्री तालवेसी माध्यमिक विद्यालय

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पञ संख्या/Letter No.: २०८०/०८९ वलानी नम्बर/Ref. No.: १०२ Estd:2015 B.S.

নিক/Date: २०५१।০३।२१

विषय: सम्झौता सम्बन्धमा ।

प्रस्तुत विषयमा यस शुक्लागण्डकी नगरपालिका वडा नं. ९ अन्तरगत रहेको दुलेगौडा लिलाचोक सडक खण्ड निर्माणको कममा बाटो कटिश्व गर्दा निस्किने माटो तथा निर्माण सामग्रीहरु (ढुङ्गा, बालुवा, गिटी आदि) शुक्लागण्डकी न.पा.वडा नं.०९, नक्सा नं. ७१घ कित्ता नं.१२५ मा रहेको श्री तालवेसी माध्यमिक विधालयको जग्गाधनी प्रमाण पूर्णा भएको जग्गामा डम्पीश्व गर्ने साथै विधालयको खेलमैदानमा माटो भरेर ग्रिण्डर लगाई सम्याउने, पानी ले भिजाएर रोलरले पेलेर एउटै लेखलको बनाउने साथै बढी हुन आउने माटो खेल मैदान बाट हटाईदिने कार्य सडक निर्माणको ९०% कार्य पूरा भएपछि शुरु गर्ने र डम्पिङ गर्नको लागि जग्गा प्रयोग गरे वापत विधालयलाई भएठा Project ले रु.१,३०,००० अक्षेरुणी रु. एक लाख तीस हजार रुपैयाँ मात्र । २ किस्ता मध्ये पहिलो किस्ता २०८१ श्राक्ण १५ भित्र र बाँकी ९०% कार्य पूरा भएपछि विधालयलाई उपलब्ध गराउने गरि NUGI Project सँग सहमति गरिएको छ।

		NUGI Project को तर्फ बाट	
इ. सं.	नाम पद		हस्ताक्षर
	शेर वहादुर शाही	प्रतिनिधि	a ken syain
2.	कपिल श्रेष्ठ	प्रोजेक्ट मेनेजर	VmCAS

विद्यालयको तर्फ बाट						
क. सं.	नाम	पद	Tradi			
٩.	विनोद राउत	वि व्य स अध्यक्ष	हस्तानर <i>जिल्लाम</i>			
٦.	शिव राज पाठक	शि.अ.संघ सदस्य	68			

Email:talvesisecondstys@gmail.com Ph:9856044571/9846045759



Tree Cutting Details for the Project.

Shuklagandaki Municipality
Office of the Municipal Executive
Shuklagandaki, Tanahun

Project Name: Nepal Urban Governance & Infrastructure Project (NUGIP)

Contract Name: Upgradation of Dulegaunda-Lamagaun-Road (Dulegaunda-Lila Chowk

Section)

Contract ID: NP-DUDBC-396319-CW-RFB

M/S: Baniya Nirman Sewa Pvt. Ltd., Hetauda-18, Makwanpur

S.No	Chainage	Road side	Girth	Remarks
1	0+310	Leftside	300	Dalbergia sissoo
2	0+320	Rightside	300	Dalbergia sissoo
3	0+320	Leftside	350	Dalbergia sissoo
4	0+500	Rightside	300	Dalbergia sissoo
5	0+530	Leftside	350	Dalbergia sissoo
6	0+540	Leftside	400	Dalbergia sissoo
7	0+730	Leftside	300	Dalbergia sissoo
8	0+780	Leftside	360	Dalbergia sissoo
9	0+800	Leftside	340	Dalbergia sissoo
10	1+280	Rightside	300	Dalbergia sissoo
11	3+200	Rightside	500	Dalbergia sissoo
12	3+210	Rightside	500	Dalbergia sissoo
13	3+220	Rightside	450	Ficus religiosa
14	4+110	Rightside	300	Dalbergia sissoo
15	4+110	Leftside	450	Dalbergia sissoo
16	5+330	Rightside	450	Dalbergia sissoo
17	5+480	Leftside	400	Dalbergia sissoo
18	6+618	Right Side	350	Dalbergia sissoo
19	6+635	Right Side	350	Dalbergia sissoo